

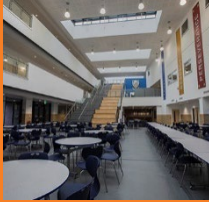


SOCIAL IMPACT

in South East Scotland



PROJECTS



£775m
Complete

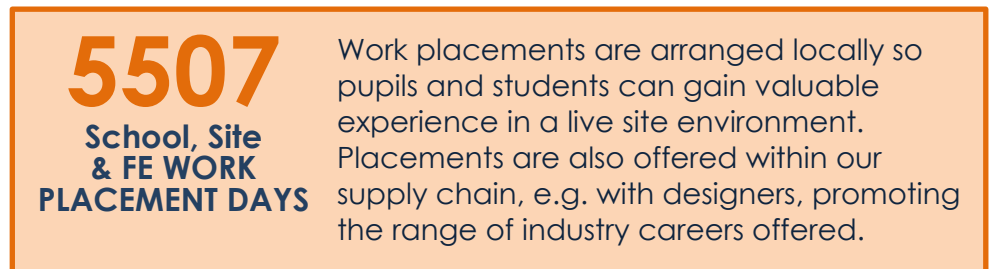
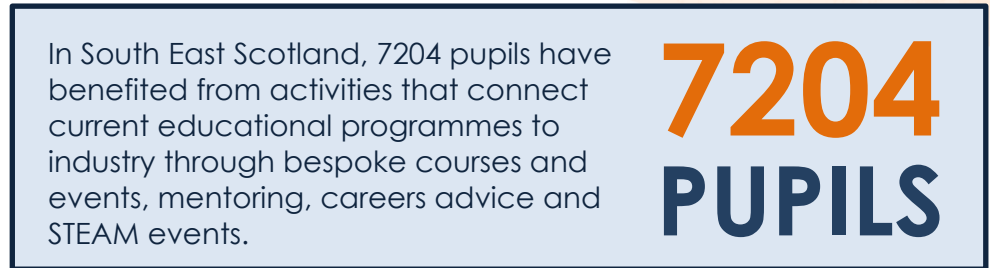
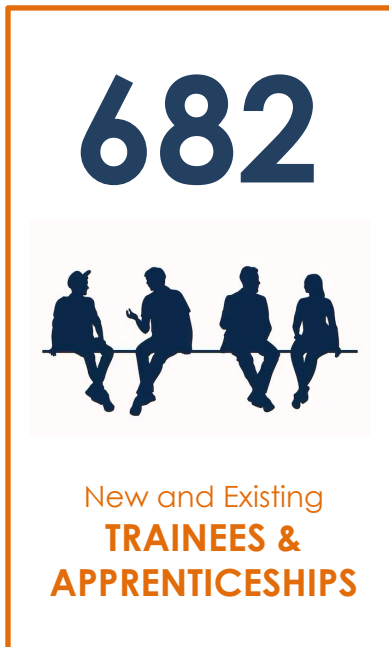


£196m
In
Construction



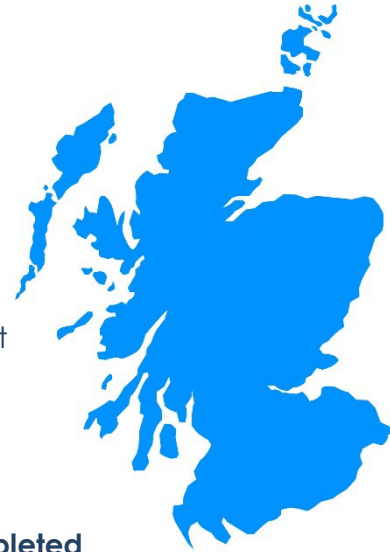
COMMUNITY BENEFITS DELIVERED

On projects undertaken with various partners in South East Scotland, we have delivered a range of Community Benefits:



SCOTTISH SMES SUPPORTED THROUGH INFRASTRUCTURE PROJECTS IN SOUTH EAST SCOTLAND

We're keen to ensure that a local supply chain is used during construction, with Meet the Buyer events held to give small businesses and individuals the opportunity to get involved.



84% of construction work packages on completed projects in South East Scotland, were by Scottish SMEs.

“As a small business based in Livingston, we were delighted to be awarded the site cleaning contract for the West Calder High School project. It allowed us to expand and take on two local full time staff and it’s great for future business to say we’ve worked with a major contractor and on Hub projects.”

Sarah - Perfect Cleaning Solutions - Livingston.

“Being part of the Hub supply chain provides us with business opportunities which enable us to sustain and grow our business during times of economic uncertainty. “

JMS Plant Hire

“On the back of work secured, we’ve been able to employ more staff and in turn, take on more work. Our employment strategy is very much focussed on local people and the majority of our workforce is Scottish.”

Andrew – Castle Building Services

NEW SOCIAL IMPACT MEASUREMENTS

All new projects since April 2020 have been developed and tendered using social impact measurements (SFT TOMs). The social impact is reported and measured in the Social Value Portal (SVP) system and when projects are complete, we can provide detailed reports on the social impact being delivered locally. The first project in West Lothian (and, in fact, in the Hub South East territory!) to use these measures is the Beatlie School Campus. All subsequent projects have, and will be, developed using this method.

Many of the categories are similar, including curriculum support, site visits etc. however the measurements may vary under SFT TOMs eg. curriculum support was number of pupils under the original Community Benefit KPIs however it is recorded as staff hours with SFT TOMs.

You can see below and on the next page, social impact figures from projects completed and currently under construction across the South East territory:

83

NEW JOBS

£54,000

Donations in Kind to
**LOCAL
COMMUNITY
PROJECTS**

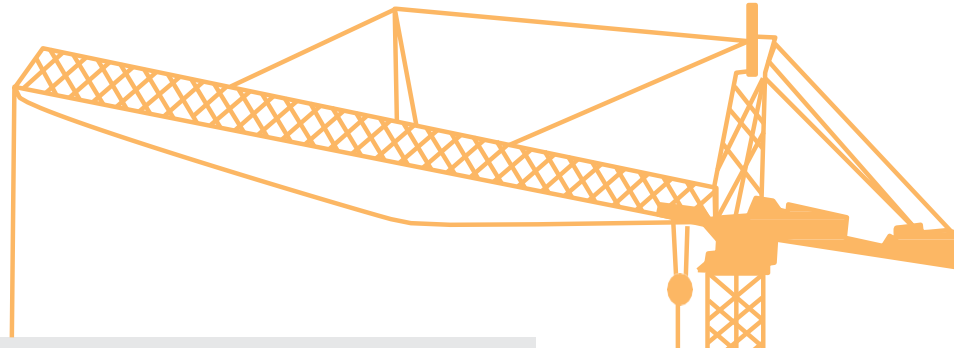
3344

WEEKS



New and Existing
**TRAINEES &
APPRENTICESHIPS**





206 WEEKS

MEANINGFUL
WORK
PLACEMENTS

2748

HOURS

CURRICULUM
SUPPORT
FOR SCHOOLS & COLLEGES

174 HOURS

STAFF VOLUNTEERING

80

SITE VISITS

For Schools, Colleges
& Local Residents

2771

HOURS

EXPERT BUSINESS
ADVICE

To Supply Chain SMEs &
Third Sector Organisations

FULL TIME LOCAL PEOPLE
EMPLOYED

147

SUPPORTING LOCAL COMMUNITY ACTIVITIES



On all projects we aim to ensure local communities benefit from work being delivered in their area. This includes supporting local events and groups and can take many forms including donations of cash, equipment, expertise and time. Here are just some examples of how communities in South East Scotland have benefited:

- ✓ £1,250 donated to West Lothian College graduation day.
- ✓ **£750 Sponsorship of local football club strips in East Calder.**
- ✓ Volunteering and £500 donation to local charity Dignity Boxes.
- ✓ **£500 donated to East Calder Gala.**
- ✓ Almost £1,000 sponsoring football strips for Sinclair Academy.
- ✓ **£500 donated in sponsorship to Blackburn FC.**
- ✓ Four kit cars were provided for the Wallyford Learning Campus.
- ✓ **A Keder Greenhouse was provided to offer agricultural experience for young people at the Wallyford Learning Campus. It will also provide fruit and vegetables for the canteen area which pupils will take responsibility for growing.**
- ✓ A cabin was sourced for Edinburgh College to deliver courses as part of the Construction Skills Academy.
- ✓ **Donating and arranging burial of a time capsule to West Calder High School.**
- ✓ Carrying out repairs to the neighbouring Tennis Club near the Gullane Day Centre.

- ✓ **Helping West Lothian College engineering students achieve STEM Network assurance by attending panel assessments.**
- ✓ Donating football strips to the Queensferry High School team.
- ✓ **Sponsoring local fireworks close to the Royal Edinburgh Campus for several years in a row.**
- ✓ Organising free local car wash days around the James Gillespie's School Campus site.
- ✓ **Sponsoring carol singing at the Usher Hall.**
- ✓ Donation of cash and staff time to Freshstart, to create festive foodbanks in Edinburgh.
- ✓ **Sponsoring a book about the history of James Gillespie's High School.**
- ✓ Donating materials to West Lothian College and Calderwood Farm.
- ✓ **Donating two timber sheds to James Gillespie's Primary.**
- ✓ Sponsoring Blackburn Gala Day.
- ✓ **Sponsorship of £3,000 to the Queensferry Rowing Club, Gala Day and Christmas event.**
- ✓ Developing a construction programme with Cedarbank school to include career talks, team building, CV skills and site visits.
- ✓ **Initially almost £1300 was donated to the local youth football club – Castlevale in Edinburgh - to invest in warmer winter gear and new equipment such as smaller goals for practice. Further support was then given to renovate the Clubhouse, bringing the previously dilapidated changing rooms back to life, providing a suitable facility for local young people.**
- ✓ £500 was donated to Castebrae High School to buy tablets for pupils, as well as £620 for new CDT equipment and £500 for new football strips for the school football team.
- ✓ **Providing a Christmas tree and organising afternoon tea and a dinner dance for the residents of Rosemount Gardens.**



- ✓ A partnership was created with West Lothian College, with Morrison Construction sponsoring the NPA Joinery and Carpentry course, encouraging a sustainable employment route. During its 1st year the course had a 100% retention rate
- ✓ **Four volunteer days were carried out at local St Mary's Primary School to improve the look of their playground area by painting fences using paint supplied by the supply chain**
- ✓ Excess timber was supplied to West Lothian College using a timber skip area on site. This created a sustainable route for the waste materials and was cost efficient for the College
- ✓ **The site team in Winchburgh worked with the Larder – a West Lothian charity tackling poverty with access to learning and good food. They engaged young people with site visits, construction pathways information and work experience, as well as providing them with PPE**
- ✓ Funding was provided for financial advice sessions through YourPayYourWay for Freshstart who support people who have been homeless and are looking to get back on their feet
- ✓ **Over £5,000 was spent with 'Move On' Wood Recycling in Edinburgh – a social enterprise in Edinburgh that collects waste wood, sells quality timber and provides work experience, training and volunteering opportunities. They collected and reused wood waste from across the project at Cedarbank**
- ✓ Various donations were made to Cedarbank including toy diggers, hard hats, Christmas trees and decorations. A wooden Christmas tree was also created at Pinewood by reusing materials and was decorated by pupils.



CHARITY PARTNER: GRASSMARKET COMMUNITY PROJECT



We're keen to ensure that community benefits are realised outwith just the projects we are working on and are proud to have been working in partnership with local Edinburgh Charity – Grassmarket Community Project (GCP) since 2015 as they provide support to almost 500 members – some of the Capital's most vulnerable citizens.

With the help of our main Sponsor, Morrison Construction, in 2022 we held our fourth Charity Golf Day. Many of our supply chain partners supported the event generously by fielding a team on the day and/or supplying raffle and auction prizes. The event raised an amazing £16,500 and when added to the sums raised at previous events, means that we have now handed over more than £75k to GCP – a fantastic amount which has been reinvested into 6 social enterprises managed by GCP, as well as funding the development of a counselling room and service for members.

We also support the use of the charity's venue as a meeting space, and the wood workshop social enterprise has benefited from trees felled from our sites and opportunities for using the catering social enterprise on construction sites and we donate annually to the GCP's Christmas Appeal. In addition, using company volunteering days, our Communications Manager, Joanne has been a Director on the Board of GCP for 8 years, further cementing our relationship with this fantastic charity.

“As a charity we're all about social impact, and it's great to see that Hub and its supply chain shares this ethos. I'd like to thank Hub for the support it's provided over the years. I can't overstate the difference its made and the number of lives that have been changed as a result of this partnership.”

Jonny Kinross, (former) Chief Executive, GCP

CHAMPIONING COMMUNITY INITIATIVES

We're proud to have raised awareness of invisible disabilities through 'Grace's Signs' as we have worked with 13 year old (at the time) Grace Warnock from East Lothian to use her signs in both West Calder High School and Wallyford Primary School, promoting inclusivity.

Diagnosed with Crohn's disease at the age of nine, Grace developed the sign after being criticised for using disabled toilets. The sign depicts two people with hearts, with a wheelchair in the centre, symbolising invisible disabilities that may not always be obvious.

Since the beginning of the campaign Grace's Signs have been adopted in various locations across Scotland and abroad including Holyrood and Edinburgh international airport.

With the support of our contractor, Morrison Construction, Grace was aiming to make sure educational facilities highlight this important issue. In West Calder High there are more than 20 signs placed internally and in Wallyford Primary – close to Grace's home in Prestonpans - they are placed internally, and for the first time, in the car park.



“I hope my signs will be used in as many schools as possible to teach children about invisible disabilities.”

“It was great to tour the new school and see my signs inside and outside in the car park. It is the first time my sign has been used in a car park and that was exciting to see.”

CONSTRUCTION SKILLS ACADEMY

Thanks to the community benefits delivered during the construction phase, the new Wallyford Learning Campus was able to welcome its first students – seven months before the building was even due to open!

East Lothian's Regional Construction Skills Academy is a partnership between East Lothian Council and Edinburgh College to support the progression of skilled workers into the industry, contributing to growth both within the region and across Scotland by delivering two courses at the campus: NPA Construction Craft Level 4 and Introduction to Construction.

Prior to moving into its purpose-built space within the new campus, there was an opportunity to ensure meaningful live construction experience on site after Morrison Construction sourced a cabin through our supply chain and set up an area where Edinburgh College could deliver its Multi Skills and Joinery & Carpentry courses. Site staff also facilitated site visits and work experience and talked to students about careers in construction.

“Demand in the construction sector is evident within a short distance of Wallyford Learning Campus, with a number of major housebuilding, local authority and infrastructure projects. We want to make sure that such major investment delivers a range of benefits to our economy and our communities.”

“The new Wallyford Learning Campus has been designed to offer spaces for collaboration that will benefit learners and our wider community, and the Regional Skills Academy is part of this aspiration. It's a great example of council, further education and industry working together and we are pleased to be in partnership with Edinburgh College and Morrison Construction to offer such valuable opportunities through this facility.”

Norman Hampshire, East Lothian Council Leader





EDUCATION & EMPLOYMENT OPPORTUNITIES: THE RIDGE PROJECT

On site at the new Wallyford Learning Campus, there was a derelict half wall boundary which needed remediation.

Rather than simply contracting the work to a bricklaying company, the site team partnered with a Dunbar based charity to commission apprentices to carry out the work.

Two apprentices, Darren Brown and Simon Reay were supervised and trained by The Ridge Foundations CIC, a construction company/social enterprise, part of The Ridge SCIO. The Ridge works to create local job and training opportunities.

The construction skills programme employs the young people as part of their apprenticeship in Stone Masonry which will help them move into employment within this sector.

"This has been a great opportunity for the young apprentices to take their learning into a live construction environment and gain a unique insight into the industry."

"They have delivered a high quality of finish which complements the work carried out by time-served, experienced tradespeople on the wider site."

"Their efforts are now part of East Lothian's landscape and will be a lasting testament to the project."

Fiona Dugdale, Cabinet member for Education, Families and Children's Services, East Lothian Council



WORK EXPERIENCE TO EMPLOYMENT & UNIVERSITY

Colin Peters attended Earlston High School in the Scottish Borders and started his journey doing work experience in East Lothian on our Wallyford Community Campus project. He is now a trainee Quantity Surveyor with Morrison Construction and is undertaking a four year course with Heriot Watt University. Colin explains his career pathway:

"I enjoyed my work experience on a Hub project in East Lothian and realised that I definitely wanted a career in the construction industry so I applied for various roles and was also considering further education. I kept in touch with the Morrison Construction team and they contacted me this year as an opportunity became available to work nearer to home in the Borders and also be supported through University."

"I am now a trainee Quantity Surveyor and split my time between the Earlston Primary and Galashiels Academy projects. Although I am studying one day a week, I am gaining a lot of experience on site which for me is much better than attending university full time as I'm seeing things in real life rather than on a piece of paper."

"I think it's great that these types of opportunities are available to young people – I'm glad I did my work experience on site as it led to me starting a career in the industry straight out of school and I'm looking forward to where this will take me in the future."



INNOVATIVE APPRENTICE INITIATIVE - BEATLIE SCHOOL CAMPUS

Through West Lothian Council's Beatlie School project, a unique partnership providing onsite experience for existing Council apprentices was successfully implemented - a blueprint for ensuring meaningful upskilling of young apprentices already employed by West Lothian Council and something we continued to replicate on site on the new East Calder Primary.

Six West Lothian Council employed apprentices (in 2nd – 4th year) worked on site with a range of subcontractors including electricians, heating engineers and painter/ decorators. This allowed these apprentices to gain a richer knowledge of the industry including commercial issues, constructing to specific standards and working under safety procedures. It afforded them the real experience on large-scale projects they would otherwise not have gained and allows learned skills to be retained within West Lothian Council, thus directly providing social value to the local area.

Electrical Apprentice of the Year

“Because of the majority of the Council’s work tends to be domestic, this experience on a multi-million pound construction site at Beatlie, gave me a broader learning experience and exposure to the wider industry, improving my skills and confidence.”

Chris Harkins, West Lothian Council Apprentice





SKYDIVE FOR BEATLIE

Beatle School is a special place and it stole the heart of our Projects Director Eileen Mackin – so much so that she jumped out of a plane to raise money for Beatle's young people! Eileen explains:

"Someone recently asked me why I chose Beatle and my response was... I didn't choose it, it chose me! From the first second of walking into Beatle and meeting the incredible young people and staff, I knew I was going to do something to raise funds for them. It was my small way of saying thank you to them for letting me be part of their very special journey.

"Two years on and I've completed that and overcome an enormous personal challenge and found the courage to do a 10,000ft skydive. I'd like to thank our incredibly generous supply chain, as well as colleagues, family and friends. This amazing support raised a total of £8320 – beyond my wildest expectations – and it's been such an incredible experience, one I will never forget."

"We are so impressed by Eileen's efforts – she really has gone above and beyond for Beatle and I'd like to thank her and the wider Hub South East team for this support."

Beatle School Head Teacher



The Skydive inspired more fundraising from our supply chain, with Doig+ Smith running the Edinburgh Marathon relay and raising £1500!

SOCIAL & LOCAL ECONOMIC VALUE DELIVERED

WINCHBURGH & CALDERWOOD

£23.7m

BEATLIE SCHOOLS CAMPUS

£2.4m

CEDARBANK SCHOOL

£1.3m

PINEWOOD SCHOOL EXTENSION

£1.3m

EAST CALDER PRIMARY

£2.4m

CASTLEBRAE COMMUNITY
CAMPUS

£9.4m

WALLYFORD LEARNING CAMPUS

£6m

GALASHIELS ACADEMY

£8.8m

EASTHOUSES PRIMARY SCHOOL

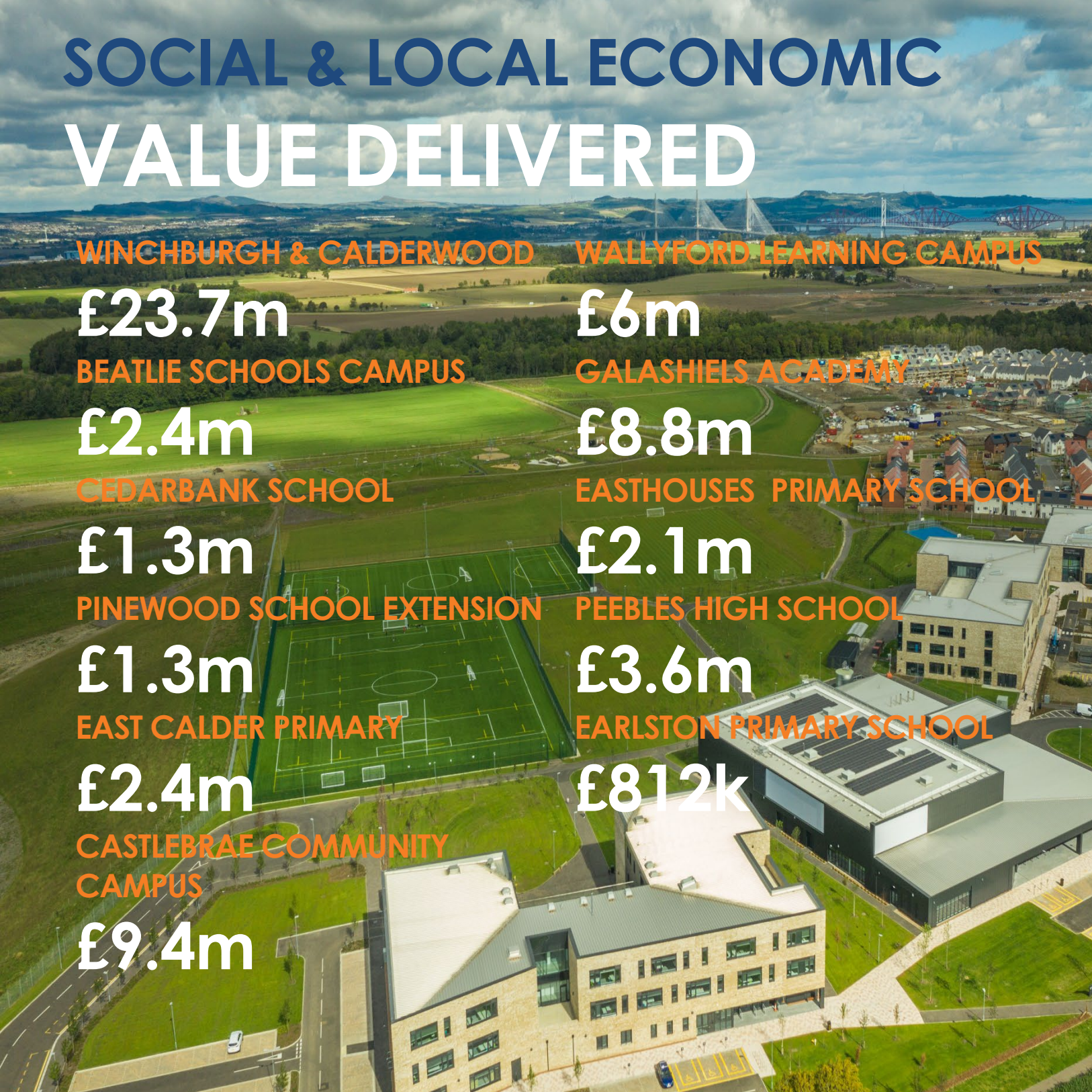
£2.1m

PEEBLES HIGH SCHOOL

£3.6m

EARLSTON PRIMARY SCHOOL

£812k





TESTIMONIALS

“We’ve worked on a number of Hub projects. As a West Lothian company, we employ a large number of people in the area and we also help support the delivery of other community benefits during projects such as taking on apprentices and supporting work placements.”

Tom - Lareine Engineering Livingston.

“Overall I feel like not only have I had a great time on this work experience meeting loads of great new people, but I also know that what I have learned will be incredibly relevant and useful to what I want to study. I am grateful for getting the chance to have had this placement and to be able to gain these experiences.”

S6 West Lothian Pupil on Work Placement with Hub South East

“As a Social Enterprise we aim to create real jobs for the people that Apex Scotland supports, those who are often deemed disadvantaged in the employment market. Securing contracts like these on Hub South East projects allows us to offer more opportunities to those who need them.”

Patrick – Apex Scotland – Awarded cleaning contracts on Allermuir and Pennywell Centres during construction.

“I live in Galashiels and saw a Meet the Buyer event for the Gala Transport Interchange advertised locally. I’m so glad I did as it change my life!”

Ritchie, taken on as a Graduate QS and was supported through University whilst working for Morrison Construction

“I joined as a graduate to work on the Rosemount Gardens project and being from Linlithgow it was great that my first project was something so close to home. Since then I’ve worked on a number of Hub projects and I’ve enjoyed the opportunities these have given me to gain skills and experience and to progress within the company.”

Nick, Senior Surveyor, Graham Construction

“My work placement with Hub South East has been not only a great learning experience, but it helped me gain a better understanding of the overall way the Hub programme works to improve the lives of people by giving them better spaces and facilities. It has helped me gain an idea of what kind of work I would like to go into after university and has given me valuable skills for the future.”

Emily – 5th Year Pupil on a Communications Assistant work placement in Hub South East’s Office

“As a local person employed on the job, it’s great to be working on a facility I’ll actually use and know my family will enjoy the new facilities.”

Mike - Site engineer on site at Newbattle

“It’s great to see opportunities being offered to the local community and I’m proud that RJT Excavations gets to play its part in a project which will have a long lasting legacy for the town.”

Garry – Managing Director, RJT Excavations
Jedburgh Campus

Find out more at our website:
www.hubsoutheast.co.uk

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