



SOCIAL IMPACT in WEST LoTHIAN



PROJECTS

£231m

Complete

East Calder Primary School
Calderwood Primary School Extension
Beatlie School Campus
Fauldhouse Roof
St Kentigern's Academy Roof
Cedarbank School
Pinewood School Extension (2)
Winchburgh Schools Campus
Calderwood Primary School
Early Years – St Mary's & Blackridge
West Calder High School
Blackburn Partnership Centre
Pinewood School Extension (1)
Simpson Primary School Pavillions
Rosemount Gardens Housing with Care

£35m

In Construction

Hawkhill Primary School
West Calder High School Extension
Young Persons' Supported Housing

£68m

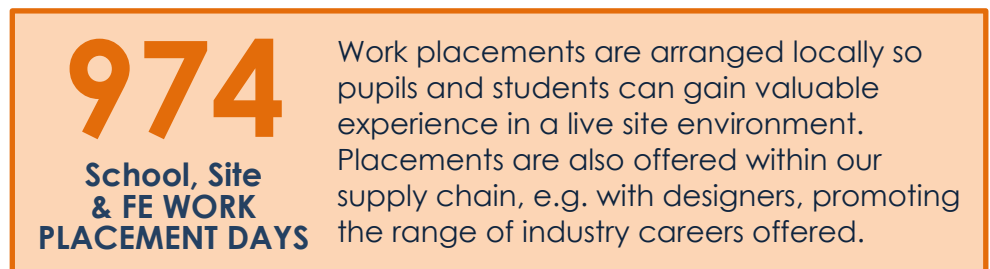
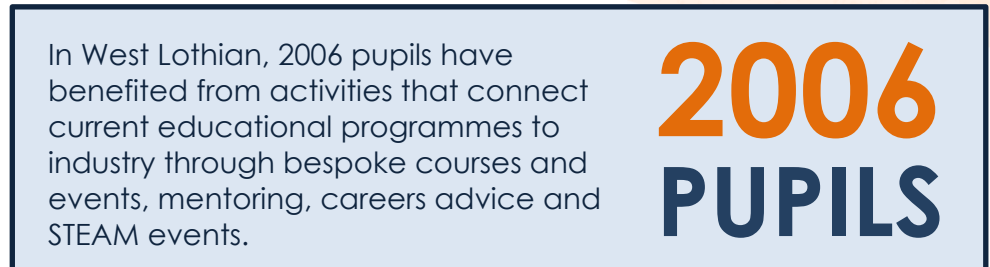
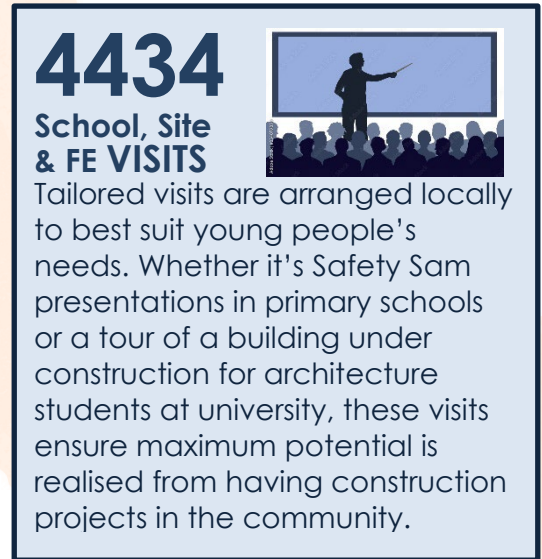
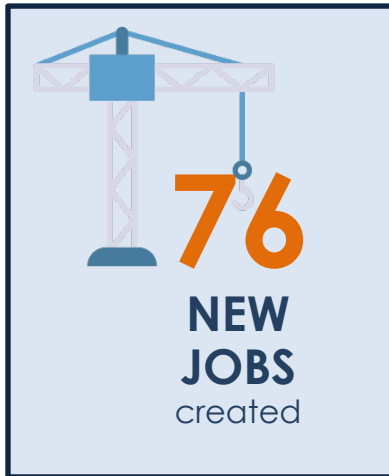
In Development

Bangour Primary School
St Kentigern's Academy
Craigshill Primary School
Craigshill Care Facility



COMMUNITY BENEFITS DELIVERED

On projects undertaken with various partners in West Lothian, including West Lothian Council and NHS Lothian, we have delivered a range of Community Benefits:



EXCEEDING TARGETS



We set ourselves ambitious targets in relation to community benefits and in West Lothian, we are exceeding these:

843

More pupils accessing
CURRICULUM SUPPORT

22

More
NEW JOBS

3223

More
VISITS

61

More new & existing
APPRENTICESHIPS

SCOTTISH SMES SUPPORTED THROUGH INFRASTRUCTURE PROJECTS IN WEST LOTHIAN

We're keen to ensure that a local supply chain is used during construction, with Meet the Buyer events held to give small businesses and individuals the opportunity to get involved.

82% of construction work packages on completed projects in West Lothian, were by Scottish SMEs.

"As a small business based in Livingston, we were delighted to be awarded the site cleaning contract for the West Calder High School project. It allowed us to expand and take on two local full time staff and it's great for future business to say we've worked with a major contractor and on Hub projects."

Sarah - Perfect Cleaning Solutions - Livingston.



NEW SOCIAL IMPACT MEASUREMENTS

All new projects since April 2020 have been developed and tendered using social impact measurements (SFT TOMs). The social impact is reported and measured in the Social Value Portal (SVP) system and when projects are complete, we can provide detailed reports on the social impact being delivered locally. The first project in West Lothian (and, in fact, in the Hub South East territory!) to use these measures is the Beatlie School Campus. All subsequent projects have, and will be, developed using this method.

Many of the categories are similar, including curriculum support, site visits etc. however the measurements may vary under SFT TOMs eg. curriculum support was number of pupils under the original Community Benefit KPIs however it is recorded as staff hours with SFT TOMs.

You can see below and on the next page, social impact figures from projects completed and currently under construction:

28

NEW JOBS

891

WEEKS

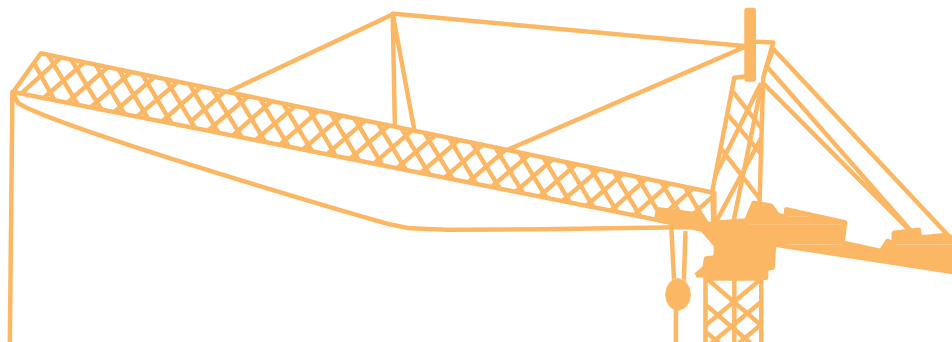


New and Existing
**TRAINEES &
APPRENTICESHIPS**

£8,750

Donations in Kind to
**LOCAL
COMMUNITY
PROJECTS**





145 WEEKS
MEANINGFUL
WORK
PLACEMENTS

1413
HOURS
CURRICULUM
SUPPORT
FOR SCHOOLS & COLLEGES

70 HOURS
STAFF VOLUNTEERING

28
SITE VISITS
For Schools, Colleges
& Local Residents

1616
HOURS

FULL TIME LOCAL PEOPLE
EMPLOYED

31

EXPERT BUSINESS
ADVICE
To Supply Chain SMEs &
Third Sector Organisations

SUPPORTING LOCAL COMMUNITY ACTIVITIES



On all projects we aim to ensure local communities benefit from work being delivered in their area. This includes supporting local events and groups and can take many forms including donations of cash, equipment, expertise and time. Here are just some examples of how communities in West Lothian have benefited:

- ✓ £1,250 donated to West Lothian College graduation day
- ✓ **£750 Sponsorship of local football club strips in East Calder**
- ✓ Volunteering and £500 donation to local charity Dignity Boxes
- ✓ **£500 donated to East Calder Gala**
- ✓ Almost £1,000 sponsoring football strips for Sinclair Academy
- ✓ **£500 donated in sponsorship to Blackburn FC**
- ✓ Donating materials to West Lothian College and Calderwood Farm
- ✓ **Attending careers networking events e.g. Deans Community High School**
- ✓ Sponsoring Blackburn Gala Day
- ✓ **Donating and arranging burial of a time capsule to West Calder High School**
- ✓ Developing a construction programme with Cedarbank school to include career talks, team building, CV skills and site visits
- ✓ **Helping West Lothian College engineering students achieve STEM Network assurance by attending panel assessments**

- ✓ Donating materials and labour to the West Calder Community Development Trust for its community garden
- ✓ **Providing a Christmas tree and organising afternoon tea and a dinner dance for the residents of Rosemount Gardens**
- ✓ A partnership was created with West Lothian College, with Morrison Construction sponsoring the NPA Joinery and Carpentry course, encouraging a sustainable employment route. During its 1st year the course had a 100% retention rate
- ✓ **Four volunteer days were carried out at local St Mary's Primary School to improve the look of their playground area by painting fences using paint supplied by the supply chain**
- ✓ Excess timber was supplied to West Lothian College using a timber skip area on site. This created a sustainable route for the waste materials and was cost efficient for the College
- ✓ **The site team in Winchburgh worked with the Larder – a West Lothian charity tackling poverty with access to learning and good food. They engaged young people with site visits, construction pathways information and work experience, as well as providing them with PPE**
- ✓ Funding was provided for financial advice sessions through YourPayYourWay for Freshstart who support people who have been homeless and are looking to get back on their feet
- ✓ **Over £5,000 was spent with 'Move On' Wood Recycling in Edinburgh – a social enterprise sells quality timber and provides work experience, training and volunteering opportunities. They collected and reused wood waste from across the project at Cedarbank**
- ✓ Various donations were made to Cedarbank including toy diggers, hard hats, Christmas trees and decorations. A wooden Christmas tree was also created at Pinewood by reusing materials on site and the pupils helped to decorate.





INNOVATIVE APPRENTICE INITIATIVE - BEATLIE SCHOOL CAMPUS

Through West Lothian Council's Beatlie School project, a unique partnership providing onsite experience for existing Council apprentices was successfully implemented - a blueprint for ensuring meaningful upskilling of young apprentices already employed by West Lothian Council and something we are continuing to replicate on site on the new East Calder Primary.

Six West Lothian Council employed apprentices (in 2nd – 4th year) worked on site with a range of subcontractors including electricians, heating engineers and painter/ decorators. This allowed these apprentices to gain a richer knowledge of the industry including commercial issues, constructing to specific standards and working under safety procedures. It afforded them the real experience on large-scale projects they would otherwise not have gained and allows learned skills to be retained within West Lothian Council, thus directly providing social value to the local area.

Electrical Apprentice of the Year

“Because of the majority of the Council’s work tends to be domestic, this experience on a multi-million pound construction site at Beatlie, gave me a broader learning experience and exposure to the wider industry, improving my skills and confidence.”

Chris Harkins, West Lothian Council Apprentice





SKYDIVE FOR BEATLIE

Beatle School is a special place and it stole the heart of our Projects Director Eileen Mackin – so much so that she jumped out of a plane to raise money for Beatle's young people! Eileen explains:

"Someone recently asked me why I chose Beatle and my response was... I didn't choose it, it chose me! From the first second of walking into Beatle and meeting the incredible young people and staff, I knew I was going to do something to raise funds for them. It was my small way of saying thank you to them for letting me be part of their very special journey."

"Two years on and I've completed that and overcome an enormous personal challenge and found the courage to do a 10,000ft skydive. I'd like to thank our incredibly generous supply chain, as well as colleagues, family and friends. This amazing support raised a total of £8320 – beyond my wildest expectations – and it's been such an incredible experience, one I will never forget."

"We are so impressed by Eileen's efforts – she really has gone above and beyond for Beatle and I'd like to thank her and the wider Hub South East team for this support."

Beatle School Head Teacher



The Skydive inspired more fundraising from our supply chain, with Doig+ Smith running the Edinburgh Marathon relay and raising £1500!

SOCIAL & LOCAL ECONOMIC VALUE DELIVERED

An aerial photograph of a school campus. In the foreground, there are several modern school buildings with light-colored facades and dark roofs. One building has solar panels on its roof. To the left, there are two large green football pitches with white markings and goals. The campus is surrounded by green fields and trees. In the background, there is a large bridge with a distinctive cable-stayed design, and further back, a red truss bridge spans a body of water. The sky is blue with scattered white clouds.

WINCHBURGH & CALDERWOOD

£23.7m

BEATLIE SCHOOLS CAMPUS

£2.4m

CEDARBANK SCHOOL

£1.3m

PINEWOOD SCHOOL EXTENSION

£1.3m

EAST CALDER PRIMARY

£2.4m



TESTIMONIALS



"We've worked on a number of Hub projects. As a West Lothian company, we employ a large number of people in the area and we also help support the delivery of other community benefits during projects such as taking on apprentices and supporting work placements."

Tom - Lareine Engineering Livingston.

"Overall I feel like not only have I had a great time on this work experience meeting loads of great new people, but I also know that what I have learned will be incredibly relevant and useful to what I want to study. I am grateful for getting the chance to have had this placement and to be able to gain these experiences."

S6 West Lothian Pupil on Communications / Events
Work Placement with Hub South East

"I joined as a graduate to work on the Rosemount Gardens project and being from Linlithgow it was great that my first project was something so close to home. Since then I've worked on a number of Hub projects and I've enjoyed the opportunities these have given me to gain skills and experience and to progress within the company."

Nick, Senior Surveyor, Graham Construction

"The contribution that you are making for the college is so important as we are at the bottom of the learning curve and are in need of real life examples. A lot of the textbook information is not that tangible so these presentations really bring it all to life."

John, Lecturer,
West Lothian College

"The young people are keen to know what's going on so visiting the site has been helpful as we can feed back on the progress. Drawings are great but it's far easier to visualise the space when you're on site and can see the structure."

Geography Teacher,
West Calder High School

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