



SOCIAL IMPACT in MIDLOTHIAN



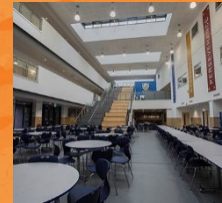
PROJECTS

£33m
Complete

Newbattle Community Campus
Rosewell Primary School Extension

£138m
In Construction

Easthouses Primary School



COMMUNITY BENEFITS DELIVERED

On projects undertaken with Midlothian Council, we have delivered a range of Community Benefits:



11
NEW JOBS
created

10



Professional
Employment,
including
GRADUATES

1604



**School, Site
& FE VISITS**

Tailored visits are arranged locally to best suit young people's needs. Whether it's Safety Sam presentations in Primary Schools or a tour of a building under construction for architecture students at university, these visits ensure maximum potential is realised from having construction projects in the community.

39



New and Existing
**TRAINEES &
APPRENTICESHIPS**

Work placements are arranged locally so pupils and students can gain valuable experience in a live site environment.

Placements are also offered within our supply chain, e.g. with designers, promoting the range of industry careers offered.

We are increasingly aiming to widen the breadth of experience to show the diverse opportunities available in the industry.

398
**School, Site
& Further
Education
WORK
PLACEMENT
DAYS**

EXCEEDING TARGETS



We set ourselves ambitious targets in relation to community benefits and in Midlothian, we are exceeding these:

188

More days provided for
WORK PLACEMENTS

8

More
GRADUATES

1352

More
VISITS

31

More new & existing
APPRENTICESHIPS

SCOTTISH SMES SUPPORTED THROUGH INFRASTRUCTURE PROJECTS IN MIDLOTHIAN

We're keen to ensure that a local supply chain is used during construction, with Meet the Buyer events held to give small businesses and individuals the opportunity to get involved.

93% of construction work packages on completed projects in Midlothian, were by Scottish SMEs.



NEW SOCIAL IMPACT MEASUREMENTS

All new projects since April 2020 have been developed and tendered using social impact measurements (SFT TOMs). The social impact is reported and measured in the Social Value Portal (SVP) system and when projects are complete, we can provide detailed reports on the social impact being delivered locally. Many of the categories are similar, including curriculum support, site visits etc. however the measurements may vary under SFT TOMs eg. curriculum support was number of pupils under the original Community Benefit KPIs however it is recorded as staff hours with SFT TOMs.

Easthouses Primary School, currently under construction has been developed using this method, as will all future projects. Here are some of the early figures being reported (full figures will be available after completion).



hub
South East Scotland

6

LOCAL PEOPLE
FTE
EMPLOYED

167

WEEKS



New and Existing

TRAINEES &
APPRENTICESHIPS

£1850

Donations / In Kind
to COMMUNITY
PROJECTS

84hrs EXPERT BUSINESS ADVICE for supply chain SMEs and 3rd Sector Organisations

SUPPORTING LOCAL COMMUNITY ACTIVITIES



On all projects we aim to ensure local communities benefit from work being delivered in their area. This includes supporting local events and groups and can take many forms including donations of cash, equipment, expertise and time.

Here are just some examples of how communities in Midlothian have benefited:

- ✓ Assistance was provided to Hawthorn Nursery, providing top soil for its garden so the children could plant bulbs and vegetables.
- ✓ **Local football team sponsorship in Easthouses during the Newbattle construction.**
- ✓ Pupils at Newbattle were given the opportunity to be reporters on site during construction, filming and interviewing site staff for their course work, ensuring a live construction site on their doorstep provided meaningful learning opportunities.
- ✓ **Donations were made to the Mayfield Children's Gala Day.**
- ✓ A time capsule was donated to Newbattle High School to be buried on site and the team worked with pupils in the School to collect memories to go inside.
- ✓ **Local subcontractors RJT donated money to Newbattle High School Maths Department to buy new calculators.**

WORK EXPERIENCE TO EMPLOYMENT & UNIVERSITY

Through the Newbattle Community Campus project, we began supporting a former pupil of the school to go through university and study to be a Quantity Surveyor. James Rogers-Jones, from Midlothian, was provided with a financial package to help with books, travel costs etc. and undertook paid summer placements of work throughout his studies. James completed his degree and then worked as a Graduate Quantity Surveyor on a permanent full-time contract with Morrison construction working on other Hub projects such as the Queensferry High School. Although James is now living abroad in sunnier climes, he reflected on his experience a few years ago, appreciating the support he received on his journey into study and employment:



"I was incredibly fortunate to have summer placements during my course, which allowed me to put the theory I was learning into practice in a real site environment. I can't thank the Morrison Construction team enough for the support I received whilst studying. Colleagues were always on hand with advice and the access I had to key individuals within the construction industry and Hub programme, influenced my dissertation – it ended up being on the Hub model and value for money!"

"Knowing that I had a job at the end of my course if I applied myself and worked hard, was a great incentive and it really eased the pressure that I know some of my fellow students had. I'm grateful for the opportunity and I'm certainly making the most of it and looking forward to a long and successful career as a result."

SOCIAL IMPACT ON EASHOUSES PRIMARY PROJECT

Community Engagement

- ✓ **A St Andrew's Day celebration** was sponsored at the local Pavillion for Mayfield and Easthouses Development Trust. The site team from Morrison Construction volunteered their time to serve the meal on the night. During the event, a presentation was made to the local community about the progress of the construction project and the various opportunities it has brought to the area.
- ✓ A positive partnership is being developed with local **youth project Y2K**.

We have supported the project with the design and printing of a new leaflet, allowing enhanced visibility and reach of the youth project within the community, encouraging more participation.

Morrison Construction has also partnered with Pinnacle (a subcontractor on the Easthouses project) to donate new furniture to the Y2K project. This donation will help create a more inviting and comfortable space for young people to engage in the activities and programs offered by Y2K.



- ✓ Working with the **Mayfield and Easthouses Development Trust** there has been the donation of two pallets of bricks to help them make a memorial garden for one of their volunteers. A bike shed is also being constructed to house the bikes for their community cycle scheme. Brickwork contractor Lesterose will be erecting the bike shed and we will be donating a further 3 pallets of bricks from the site. We have also been working with the community payback team who have been supporting with the delivery and unloading of the bricks.
- ✓ Assisting **Easthouses Football Club**, through the project its been arranged that Q9 fix the club roof, with scaffolding being donated by City Access Scaffolding to allow them to make the repairs. The repairs have meant that the building is now watertight and can be used again by the local young people.

“Our club had a severe leak in our facilities for a number of years and really bad damage as a result. Through the Easthouses Primary project, Morrison Construction reached out asking what we needed rather than just sponsorship – how could they help the club more. Our roof is now fixed and we are so grateful. This is the first step in making our building safe and useable. So thank you kindly to all those involved!”



Education Engagement

- ✓ Careers fairs have been attended at Dalkeith High School and Newbattle High School, providing valuable guidance and insights to students about potential career paths.
- ✓ The team delivered tetrahedron workshop to S3 Newbattle High School Edinburgh College class, who also attended for a site visit where they heard about the realities of working in construction.
- ✓ Sponsorship of the S3 enterprise program initiative. This encouraged young people to start their own businesses and create products for the Christmas fair, encouraging entrepreneurial skills, creativity and teamwork. The decision of the teams to donate all the profits to the local food bank is commended and demonstrates a strong commitment to supporting those in need locally.
- ✓ A team from Morrison Construction attended the DYW Edinburgh & Midlothian Roadshow in the 02. 305 pupils from four Midlothian schools were in attendance.
- ✓ A presentation was delivered to the S3 assembly at Dalkeith to promote careers in construction ahead of subject choices.
- ✓ Four classes at Lawfield Primary were sponsored with spaces for the learning lab at the Glasgow Science Centre, The pupils are looking forward to taking part in the course. A Lawfield Primary 'site squad' has also been involved in attending site and reporting back to their school, having met a range of staff in a variety of roles to broaden their knowledge of careers in the industry.
- ✓ An S6 pupil at Dalkeith High school will start as a trainee Quantity Surveyor with Morrison construction August. He's been supported with help with a CV, interview preparation and work experience and will be sponsored through his Graduate Apprenticeship, attending Heriot Watt to complete a BSC (Hons) Construction and the Built Environment degree.

Local Businesses

- ✓ Working with the economic development team at the Council to identify what support is needed for local SMEs and social enterprises, there's a recognition that local businesses and social enterprises need assistance being able to tender for work. We worked with Optimum Business growth to run a day's workshops at the National Mining Museum to help support this.
- ✓ Local companies NWH, Sports Master, Stopfire and First Aid Medical and Mobility are working on the project. We have also started working with Midlothian Supported Business – JSL Service.



**SOCIAL & ECONOMIC
VALUE DELIVERED**

**Easthouses
Primary School
£2.4m**



LOCAL TESTIMONIALS



“I’m proud to be working on this local project. Being from the area and knowing this new facility is something your friends and family could be using makes you want to give that extra effort.”

Site Manager at Newbattle - applied for the post when he was working in Aberdeen to allow him to be based at home in Dalkeith and spend more time with his family.

“I went to Newbattle High when it was new in 1969 so it’s great to be working on its replacement and seeing how things change through the years.”

Tam from Loanhead – working for local subcontractor RJT

“Being so close to site is great and means I can walk to work!”

Cameron –
Apprentice with local company G Fitsimmons and Son

“As a local person employed on the job, it’s great to be working on a facility I’ll actually use and know my family will enjoy the new facilities.

Mike - Site engineer on site at Newbattle

“We’re delighted to be in on site and knowing that we will be here until the end of the build means that for the first time in years we’ll be able to work five days a week instead of seven.

“The guys on site have been superb and I’m looking forward to introducing new home made food to the menu to keep their strengths up whilst they build this school for the new community.”

Angie from Newtongrange whose local catering business was awarded the site contract at Newbattle.

Find out more at our website:
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