

Hub South East Scotland is committed to minimising the risk of injury, occupational ill-health and protecting the wellbeing of our employees and others affected by our operations.

Our Leaders will ensure:



Visible leadership and collaborating with all of our stakeholders to meet their needs and to improve our performance.

A positive health, safety, and wellbeing culture by investing in our Challenging Beliefs, Affecting Behaviour programme.



All employees are aware of and understand their health & safety responsibilities.



Positive reporting of hazards risks and opportunities is encouraged without reprisal.



Suitable resources, facilities and finances provided.



Relevant health and safety training, instruction and information is provided.



Wellbeing support and advice is provided.



Compliance with all statutory provisions and industry best practices.



Regular measurement of our performance to identify continual improvement.



Suitable actions taken following any incidents or non-conformances.



Our Policy Statement is reviewed at least annually or following any change and is communicated and available to interested parties.

Hub South East Scotland Limited is not an employer however we operate under a series of management services and/or secondment agreements for providing staff members to Hub South East Scotland. References to Hub South East Scotland staff in this document includes all such staff members.

This policy is available on Hub South East Scotland website <https://www.hubsoutheastscotland.co.uk> and/or shared with Supply Chain partners.

*Signed for and on behalf of the Hub south East
Scotland Board:*



Kevin.J.Bradley
Director

Hub South East Scotland Limited

Reviewed: November 2023