

At Hub South East Scotland we acknowledge that long-term climate change has the potential to adversely impact our environment, society and business. We recognise that energy use is inter-related with climate change and therefore, we are committed to the effective and efficient management of energy to achieve performance improvements. We deliver this commitment by:

- Ensuring compliance with all relevant legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Providing sufficient information, resources and training to facilitate the achievement of energy related objectives and targets.

Overall responsibility for energy management and this Policy rests with the Chief Executive. The Board discharges this responsibility through the Chief Executive who is responsible for the implementation of this Policy.

This Policy statement applies to the whole of Hub South East Scotland and is available to all employees via our website. The policy is also made publicly available on our website. The contents of this Policy will be reviewed and updated as necessary on at least an annual basis.

Hub South East Scotland Limited is not an employer however we operate under a series of management services and/or secondment agreements for providing staff members to Hub South East Scotland. References to Hub South East Scotland staff in this document includes all such staff members.

This policy is available on Hub South East Scotland website <https://www.hubsoutheastscotland.co.uk> and/or shared with Supply Chain partners.

Signed for and on behalf of the Board:



Paul McGirk
Chief Executive
Hub South East Scotland Limited

Reviewed: November 2023